



Office of the
AUDITOR-GENERAL OF PAKISTAN
AUDIT HOUSE, CONSTITUTION AVENUE, G-5,
ISLAMABAD
No.555/Estt-C/05-2025
Dated: 11 -07-2025

1. The Director General (B&A) Local.	2. The DG Audit (F&I), Islamabad.
3. The DG Audit (Federal Govt.) Islamabad.	4. The DG Audit Works (Federal), Islamabad
5. The DG Audit (Claimant & Environment), Islamabad.	6. The Director Audit, (Social Safety Net) Islamabad.
7. The DG Audit (D/S), Rawalpindi.	8. The DG Audit (Local Govt. KPK), Peshawar.
9. The DG Audit (KPK), Peshawar.	10. The DG (Commercial Audit), Islamabad.
11. The DG Audit Punjab, Lahore.	12. The DG Audit (Power), Lahore.
13. The DG Audit (Works) (Provincial), Lahore.	14. The DG Audit (PT & T), Lahore.
15. The DG Audit Petroleum & Natural Resources, Lahore	16. The Rector (PAAA), Lahore.
17. The DG (PAW), Lahore.	18. The DG Audit, Water Resources, Lahore
19. The DG Audit Inland Revenue (N) Lahore	20. The DG Audit (Railways), Lahore.
21. The DG Audit Local Govt. Punjab (South), Multan	22. The DG Audit, Local Govt. Punjab, Lahore.
23. The DG Audit Local Council (Balochistan) Quetta	24. The Director, Audit & Accounts Academy, Quetta.
25. The DG (Commercial Audit), Karachi.	26. The DG Audit Balochistan, Quetta.
27. The DG Audit Inland Revenues, Karachi	28. The DG Audit Local Govt Sindh, Karachi.
29. The DG Audit (Sindh), Karachi.	30. The DG Audit (D/S), Karachi.
31. The DG Audit (Works) Sindh Karachi	

Subject: **RECRUITMENT OF 5 PERCENT SERVICE QUOTA FOR MINORITIES IMPLEMENTATION OF SUPREME COURT DIRECTIONS AT PARA 37 VI OF JUDGMENT IN SMC NO. 1 OF 2014**

The undersigned is directed to enclose herewith a copies of Ministry of Finance letter dated 26.06.2025 and Dr. Muhammad Shoab Suddle Commission letter dated 18.06.2025 on the above subject.

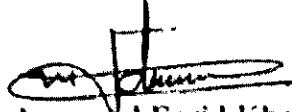
2. It is, therefore, requested to provide basic scale wise number of total employees and the number of Minority employees in your respective office/ in respect of officers/officials (BPS-1 to-18) of Departmental Cadre on the given prescribed format (enclosed). The requisite information may kindly be provided immediately both in hard and soft form (in Excel) on email agpeestablishment@gmail.com and Whatsapp No.0331-5133185 within 2 working days positively for onward submission to the quarter concerned i.e. Ministry of Finance and the Commission.

3. The matter may be accorded "Top Priority"

Enc: As above.

Copy to:

1. Mr. Shamsul Haq, Section Officer Exp-1, Ministry of Finance with reference to letter No. 2(1)/MISC/Exp-1/2025 dated 26.06.2025. The requisite information will be shared as soon as received from respective field offices.


(Muhammad Farid Khan)
Audit Officer (Establishment)
Ph.051-9221528

- II. Mr. Rasheed Brohi, Section Officer (Coord-I) with reference to letter No.10(5)-Coord-I/2025 dated 26.06.2025. The requisite information will be shared as soon as received from respective field offices.
- ✓ III. AAO (IT) to upload on official website

**Immediate
Confidential**

GOVERNMENT OF PAKISTAN
MINISTRY OF FINANCE



**SUBJECT: RECRUITMENT OF 5 PERCENT SERVICE QOUTA FOR MINORITIES
IMPLEMMENTATION OF SUPREME COURT DIRECTIONS ATA PARA 37 VI OF
JUDGMENT IN SMC NO 1 OF 2014**

Kindly find enclosed herewith a self-explanatory copy of the Dr Shoab Commission's letter No.2(1)/2020-OMC/(5% Qouta)/Min dated 18th June, 2025 on the subject noted above.

2. It is requested that requisite information in respect of following Wing / Entities may kindly be furnished to this Section **latest by 30th June, 2025**, positively for onward transmission to the quarter concerned. Soft copy of the same may also be sent on **so_coord1@finance.gov.pk**.

- AGP, CGA
- HBFCL, SME, NSPC, Pakistan Mint, FMU, ZTBL
- NBP, FWBL, SBP
- SECP, CCP, IDBL, NITL
- EA Wing, Debt Wing
- Finance Division (Main)

3. This may be accorded **Top Priority**.

**Rasheed Brohi
(O/B) SO(Coord-I)**

Joint Secretary Exp, CGA, AGP, Ministry of Finance(MOF), Islamabad
JS(Budget-II), Ministry of Finance(MOF), Islamabad
JS (Budget-III), Ministry of Finance(MOF), Islamabad
Joint Secretary Internal Finance, Ministry of Finance(MOF), Islamabad
Joint Secretary- (Inv), Ministry of Finance(MOF), Islamabad
Economic Adviser, Ministry of Finance(MOF), Islamabad
DG (Debt), Ministry of Finance(MOF), Islamabad
Deputy Secretary Human Resource, Ministry of Finance(MOF), Islamabad
Ministry Of Finance No.10(5)-COORD-I 2025 Dated 26 June , 2025

Copy for information to:-

- 1- Additional Finance Secretary(IF/Inv), MOF, Islamabad
- 2- Additional Finance Secretary (Exp & Dev), MOF, Islamabad



Supreme Court Matter
Most Immediate/Fax

Dr. Shoaib Suddle Commission

Established pursuant to the Order of the Supreme Court dated 8th January 2019 for the implementation of Minorities Rights Judgment in SMC No 1 of 2014 (PLD 2014 SC 699) Office # 406(A), Evpucuee Trust Complex, 4th Floor, F-5/1, Agha Khan Road, Islamabad

Islamabad, the June 18, 2025

No.2(1)/2020-OMC/(5% Quota)/Min

The Secretary,
Ministry of Finance,
Government of Pakistan,
Islamabad.

Subject: RECRUITMENT OF 5% SERVICE QUOTA FOR MINORITIES - IMPLEMENTATION OF SUPREME COURT DIRECTIONS AT PARA 37 (VI) OF JUDGMENT IN SMC No. 1 OF 2014

In pursuance of Hon'ble Supreme Court of Pakistan's Direction (VI) at Para-37 of its Judgement in SMC No.1 of 2014 regarding 5% Quota for religious minorities in Pakistan the Government of Pakistan is under obligation to recruit upto 5% of its staff from the country's religious minorities. It is accordingly understood that Ministry of Finance and all its departments and organisations under it must have complied the aforesaid Judgement of the Hon'ble Supreme Court of Pakistan. As the One-Man Commission established by the Hon'ble Supreme Court of Pakistan headed by Dr. Muhammad Shoaib Suddle, is responsible for monitoring implementation of the aforesaid Judgement, it is hereby required to provide basic scale wise number of total employees of the Ministry and the number of minority employees in Ministry of Finance itself and all its sub-ordinate or attached Departments and Organizations

2 The requisite information is required of the Ministry itself and separately for all organisations of public sector entities under control of Ministry of Finance on the enclosed proforma. It is required that the requisite information be furnished to this Commission WITHIN TWO WEEK for reporting compliance by this Commission to the Hon'ble Supreme Court of Pakistan in the next hearing to be held shortly.

Encl' (As above)

ASL
SJS (HRM)

Yasin Tahiri
(YASIN TAHIR)
REGISTRAR
Fax & Ph 051-9202916

SJS (Coord)

On 02/06/25
Please
2/02/25
5/16/25

264
25
90-06
198

972
24/6/25

763
AFS (HRM)
24

S. Office
6/7/25
23/6/25

BASIC PAY SCALE-WISE MINORITY EMPLOYEES IN

1	2		3	4	5
BASIC PAY SCALE	TOTAL STRENGTH OF OFFICERS & STAFF		NO. OF POSTS AGAINST 5% MINORITY QUOTA (a)	NO. OF MINORITY POSTS FILLED IN out of (a)=(b)	NO OF VACANT POSTS (a)-(b)= (c)
22					
21					
20					
19					
18					
17					
Sub-Total					
16					
15					
14					
13					
12					
11					
10					
9					
8					
7					
6					
5					
4					
3					
2					
1					
Sub-Total:					
Total:					